



ROSMINI HOUSE

St Peter's College • Gore High School

St Peter's College Hostel

Policy Relationship and Protection from Ill-treatment

Reason for policy: To ensure the protection of students from ill treatment and to ensure positive staff to student and student to student relationships.


Objective:

- To provide students with a safe, caring environment free from discrimination from staff and other students.

Guidelines:

- Every boarder is treated with respect and dignity.
- Every boarder is given positive guidance promoting appropriate behaviour, having regard to the boarder's stage of development.
- Every boarder is given positive guidance by the use of praise and encouragement and the avoidance of blame, harsh language and belittling or degrading responses.
- Boarders being given direction and guidance are not subjected to any form of discrimination (including favouritism or antipathy), physical ill-treatment, solitary confinement, or deprivation of food, drink, warmth, shelter, privacy or protection.
- Physical restraint of a boarder is only used in circumstances where a students or staff members safety is at risk. Any restraint used is reasonable and proportionate in the circumstances. The "Education Act 1989" and rules must be followed at all times. <http://www.legislation.govt.nz/act/public/1989/0080/latest/DLM7269332.html>
- Staff are required to report to the Director of Boarding any concerns regarding student welfare, or out of character behaviour via the student tracking sheet, and/or in weekly staff meetings. Concerns of a serious nature where student safety is at risk must be reported to the Director of Boarding immediately. The Director of Boarding may, at his discretion, inform other appropriate parties.
- Students wishing to pursue a complaint may access the complaints procedure located in the office at the boarding house.

Date policy review: 24/05/2021

Signed:  Anita Williamson (Board Chair)

Date of next review: 2022